

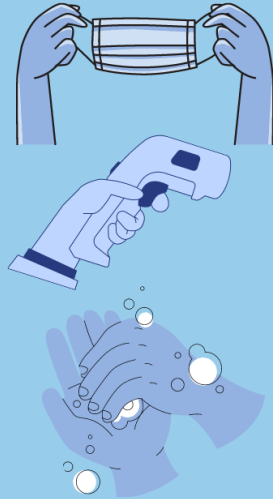


# NY HERO Act Know your rights!

The NY HERO Act gives every worker, regardless of immigration status, a plan to protect them from airborne infectious diseases like Covid-19.

**By August 5th**, every workplace must have a plan to prevent the spread of airborne diseases that meet state guidelines:

- Masks
- PPE
- Social Distancing
- Health Screening
- Ventilation
- Hand cleaning
- Equipment sanitizing
- Isolation and Quarantine



**After November 1st**, private sector employers with 10 or more employees must recognize worker health and safety committees. Employers must:

- Allow workers to elect their own health and safety committee members
- Meet with workers to discuss safety issues
- Give workers access to all safety plans and reports
- Allow workers to participate in safety inspections
- Allow workers to receive 4 hours paid training

**workers know** **what workers need**



**If workplaces are unsafe workers can refuse work, file complaints with the DOL, or take employers to court.**

## KEY DATES FOR NY HERO



### By July 5th

NY State will create model airborne disease prevention plans



### By August 5th

Every workplace must have a plan to prevent the spread of airborne diseases that meet state guidelines



### By September 2nd

Every worker must receive a verbal overview of their airborne infectious disease plan



### By November 1st

Workers in workplaces with 10 or more workers must be allowed to form health and safety committees that can:

- Allow workers to elect their own health and safety committee members
- Meet with workers to discuss safety issues
- Give workers access to all safety plans and reports
- Allow workers to participate in safety inspections
- Allow workers to Receive 4 hours paid training



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