



UNION MEMBERS! IMPORTANT INFORMATION

- In case of a disciplinary meeting, or a meeting that you think may lead to discipline, **YOU HAVE THE RIGHT** to request Union representation. YOU must make the request for your Shop Steward or Union Representative to be present. This is called your Weingarten Rights.
- If you are given a written discipline notice that you think is unfair, you can sign that you received it but write that you don't agree with it and contact your Union Representative.
- If you are terminated or suspended IMMEDIATELY notify the Union and a grievance will be filed and investigated for merit.
- You have the right to speak up about issues you have on the job without fear of retaliation.

