

## New York

New York State Department of Labor

**Phone Number:** 1-888-209-8124

**Website:** <https://www.ny.gov/services/get-unemployment-assistance>

### **Who qualifies for unemployment?**

Most people who were employed for at least six months in the past year qualify for unemployment, but there are minor exceptions. See the website above for additional details.

### **When should I file for unemployment?**

Because of COVID-19, New York has waived the ordinary seven-day waiting period, so you should start the filing process during the first week when you learn you will be partially or totally unemployed. You must file your claim on a certain day of the week depending on what letter your last name starts with. Check the website listed above for details.

### **What if I don't live and work in the same state?**

You should file for unemployment in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your benefit rate is based on the wages you earned during the three-month period in the last year when you received the highest wages, up to a maximum weekly benefit of \$504. For a personalized estimate of the benefits you will receive, please see the New York State Department of Labor's benefit rate calculator tool (<https://labor.ny.gov/benefit-rate-calculator/>). During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment and receive partial benefits. The more hours you work, the less unemployment benefits you can receive.

### **I have a different question about unemployment benefits.**

You can visit this website for additional guidance (<https://www.labor.ny.gov/ui/claimantinfo/beforeyouapplyfaq.shtm#0>).

### **Who qualifies as an essential employee in New York?**

For a list of essential workers and businesses in New York, visit this website: <https://www.governor.ny.gov/news/governor-cuomo-issues-guidance-essential-services-under-new-york-state-pause-executive-order>.

### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may have

additional paid leave and rights under New York state law. Please see this website for details: <https://paidfamilyleave.ny.gov/covid19>.

### **New Jersey**

New Jersey Department of Labor & Workforce Development

**Phone:** North New Jersey, 201-601-4100; Central New Jersey, 732-761-2020; South New Jersey, 856-507-2340; Out of state, 888-795-6672

**Website:** <https://myunemployment.nj.gov/>

#### **Who qualifies for unemployment?**

Most people who were employed for at least 20 weeks in the past year will qualify for unemployment, but there are some exceptions. See this website for details that may apply to your situation: <https://myunemployment.nj.gov/labor/myunemployment/before/about/who/>.

#### **When should I file for unemployment?**

You should file as soon as possible. You can file online or by phone, but you must file your claim at a certain time of day depending on the last four digits of your Social Security Number. Some additional instructions are available here:

<https://myunemployment.nj.gov/labor/myunemployment/covidinstructions.shtml>.

#### **What if I don't live and work in the same state?**

You should file for unemployment in the state where you work.

#### **What percentage of my pay will be replaced by unemployment benefits?**

Your benefit rate is 60% of the average weekly wage you earned during the past year, up to the current maximum weekly benefit rate of \$713. For a personalized estimate of the benefits you will receive, you can visit the New Jersey State Department of Labor & Workforce Development's website and use the benefit rate calculator tool (<https://myunemployment.nj.gov/labor/myunemployment/before/about/calculator/>). During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

#### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

#### **I have a different question about unemployment benefits.**

You can look at this chart for additional guidance:

<https://www.nj.gov/labor/assets/PDFs/COVID-19%20SCENARIOS.pdf>.

#### **Who qualifies as an essential employee in New Jersey?**

For a list of essential workers and businesses in New Jersey, visit this website:

<https://www.nj.gov/governor/news/news/562020/20200320j.shtml>.

#### **What kind of paid sick leave or paid family leave do I get under the new federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period.

## **Connecticut**

Connecticut Department of Labor

**Phone:** 860-263-6975 or 203-455-2653 (for information but not for filing claims)

**Website:** <https://www.ctdol.state.ct.us/UI-OnLine/index.htm>

### **Who qualifies for unemployment?**

Most workers will qualify for unemployment benefits, and during the COVID-19 emergency, eligibility will be determined on a case-by-case basis. Please see this website for additional information: <https://www.ctdol.state.ct.us/UI-OnLine/unemployedduetocoronavirus.pdf>.

### **When should I file for unemployment?**

You should file as soon as possible. Connecticut has waived the normal requirement that you continue searching for work during the COVID-19 emergency. You can only file for unemployment benefits online at the website listed above.

### **What if I don't live and work in the same state?**

You should file for unemployment in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your benefit rate is based on the average of the weekly wage you earned during the six months in the past year when you earned the highest wages, up to the current maximum weekly benefit rate of \$649. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <http://www.ctdol.state.ct.us/DOLCOVIDFAQ.PDF>.

### **Who qualifies as an essential employee in Connecticut?**

For a list of essential workers and businesses in Connecticut, please see pages 6-9 of the document at this site: <https://portal.ct.gov/-/media/Coronavirus/COVID-19-FAQs.pdf?la=en>.

### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. Connecticut also has a paid sick leave law. For more information, see page 9 of this FAQ site: <http://www.ctdol.state.ct.us/DOLCOVIDFAQ.PDF>.

## **Massachusetts**

Massachusetts Department of Unemployment Assistance

**Phone:** 860-263-6975 or 203-455-2653 (for information but not for filing claims)

**Website:** <https://www.mass.gov/how-to/apply-for-unemployment-benefits>

### **Who qualifies for unemployment?**

Most workers will qualify for unemployment benefits, and during the COVID-19 emergency, eligibility will be determined on a case-by-case basis.

### **When should I file for unemployment?**

You should file as soon as possible. Massachusetts has waived the normal requirement that you continue searching for work during the COVID-19 emergency. You can only file for unemployment benefits online at the website listed above.

### **What if I don't live and work in the same state?**

You should file for unemployment in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your benefit rate will be approximately half of your average weekly wage up to a maximum of \$823. You also get \$25 per dependent child up to an amount that is half of your UI check. For a personalized estimate of your benefits, you can use this benefit calculator:

<https://www.mass.gov/info-details/how-your-unemployment-benefits-are-determined#unemployment-benefits-determination-calculator->. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance:

<https://www.mass.gov/info-details/employee-unemployment-faq-covid-19#my-employer-has-shut-down-because-of-the-coronavirus?-should-i-apply-for-unemployment?->.

### **Who qualifies as an essential employee in Massachusetts?**

For a list of essential workers and businesses in Massachusetts, please visit this website:

<https://www.mass.gov/info-details/covid-19-essential-services>.

### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. Some workers in

Massachusetts have additional earned sick leave rights under state law. For more information, please visit <https://www.mass.gov/info-details/earned-sick-time>.

### **Rhode Island**

Rhode Island Department of Labor and Training

**Phone:** 401-243-9100, or 866-557-0001 for out-of-state claims

**Website:** <http://www.dlt.ri.gov/ui/fileclaim2.htm>

#### **Who qualifies for unemployment?**

Most workers will qualify for unemployment benefits, and during the COVID-19 emergency, eligibility will be determined on a case-by-case basis. If you are unable to work but your employer remains open, you may be eligible for temporary disability insurance benefits. See this website for details: <https://dltweb.dlt.ri.gov/TDIReserve/Home>.

#### **When should I file for unemployment?**

You should file as soon as possible. Rhode Island has waived the seven-day waiting period during the COVID-19 emergency.

#### **What if I don't live and work in the same state?**

You may have options about where to file your unemployment claim. Call 401-243-9100 for more information about these options.

#### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefit rate will be 3.85% of the average of the total wages you earned in the six months during the past year when you earned the highest wages, up to a maximum of \$526. You may also be eligible for an allowance for your dependent children. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

#### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

#### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <http://www.dlt.ri.gov/ui/UIfaqFiling.htm>.

#### **Who qualifies as an essential employee in Rhode Island?**

So far, Rhode Island has not identified essential employees. Rhode Island has ordered that certain kinds of businesses must close for in-person operations. For more information, see <https://www.ri.gov/press/view/37985>.

#### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus.

You must receive at least two-thirds of your wages during that 14-day period. Some workers in Rhode Island have additional earned sick leave rights under state law. For more information, please visit <http://www.dlt.ri.gov/ls/pdfs/HSFWfactsheet.pdf>.

### **New Hampshire**

New Hampshire Employment Security

**Phone:** 603-271-7700

**Website:** <https://www.nhes.nh.gov/>

#### **Who qualifies for unemployment?**

If you fall into one of these categories, you are eligible for state unemployment benefits in New Hampshire: (1) you have a COVID-19 diagnosis; (2) you are quarantined at the instruction of a health care provider, employer, or government official; (3) you are caring for a family member or dependent who has COVID-19 or is under quarantine; (4) you are caring for family members or dependents who are unable to care for themselves because of school or care program closures.

#### **When should I file for unemployment?**

You should file as soon as possible. New Hampshire has waived the normal waiting period. New Hampshire requires you to file your claim at a certain day and time based on the first letter of your last name. See this website for details:

<https://www.nhes.nh.gov/documents/covid19-filing-notice.pdf>.

#### **What if I don't live and work in the same state?**

You should file in the state where you work.

#### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefit rate will be based on a Determination of Unemployment Compensation you will receive after submitting your initial application. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week on top of that amount until July 31, 2020.

#### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

#### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://www.nhes.nh.gov/faq/claimant.htm>.

#### **Who qualifies as an essential employee in New Hampshire?**

So far, New Hampshire has not identified essential employees or ordered businesses to close.

#### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period.

## **Vermont**

Vermont Department of Labor

**Phone:** 1-877-214-3330

**Website:** <https://labor.vermont.gov/covid19>

### **Who qualifies for unemployment?**

Most workers who are laid off or unemployed are eligible. You may also be eligible if: (1) you have COVID-19; (2) you are following a medical professional or public health official's direction to self-isolate or quarantine; (3) you are not receiving paid sick leave or other leave from your employer; and (4) your employer has closed because of COVID-19.

### **When should I file for unemployment?**

You should file as soon as possible using the website or phone number listed above. Vermont has waived the usual requirement that you continue searching for work.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefit amount is calculated by dividing the total wages you earned in the six months in the last year when you had the highest wages by 45. For a personalized estimate of your benefits, see this benefit calculator tool:

<https://labor.vermont.gov/unemployment-insurance/ui-claimants/calculating-your-ui-benefits>.

During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits to assist in time loss if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://labor.vermont.gov/covid19/employees>.

### **Who qualifies as an essential employee in Vermont?**

For a list of essential workers in Vermont, please see pages 2 and 3 of this document:

<https://governor.vermont.gov/sites/scott/files/documents/ADDENDUM%206%20TO%20EXECUTIVE%20ORDER%2001-20.pdf>.



**What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may also have rights under the Vermont earned sick time law:

[https://labor.vermont.gov/sites/labor/files/doc\\_library/Earned%20Sick%20time%20new%20platform%202019.pdf](https://labor.vermont.gov/sites/labor/files/doc_library/Earned%20Sick%20time%20new%20platform%202019.pdf).

**Maine**

Maine Department of Labor

**Phone:** 1-800-593-7660

**Website:** <https://www.maine.gov/labor/covid19/>

**Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you are currently quarantined or unable to work due to childcare needs resulting from school closures.

**When should I file for unemployment?**

You should file as soon as possible. Maine has waived the one-week waiting period and requirement that you continue searching for work.

**What if I don't live and work in the same state?**

You should file in the state where you work.

**What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefit rate is calculated by dividing the average of your wages in the six months during the past year when you received the highest wages by 22, up to a maximum weekly benefit of \$445. The average weekly benefit is around \$340. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

**What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

**I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <http://www.maine.gov/tools/whatsnew/attach.php?id=2241237&an=1>.

**Who qualifies as an essential employee in Maine?**

For a list of essential workers and businesses in Maine, please see

<https://www.maine.gov/governor/mills/news/governor-mills-orders-further-steps-protect-public-health-2020-03-24>.

**What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may have additional leave rights under Maine state law. See this website for details:  
<http://www.maine.gov/tools/whatsnew/attach.php?id=2225271&an=1>.

## **Pennsylvania**

Pennsylvania Office of Unemployment Compensation

**Phone:** 888-313-7284

**Website:**

<https://www.uc.pa.gov/unemployment-benefits/file/Pages/File%20an%20Initial%20Claim.aspx>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon as possible. Pennsylvania has waived the one-week waiting period and requirement that you continue searching for work.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will likely be about half of your usual full-time weekly wages. You may receive an additional allowance for a dependent spouse or children. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://www.uc.pa.gov/COVID-19/Pages/UC-COVID19-FAQs.aspx>.

### **Who qualifies as an essential employee in Pennsylvania?**

For a list of essential workers and businesses in Pennsylvania, please see <https://www.scribd.com/document/452553026/UPDATED-2-30pm-March-24-2020-Industry-Operation-Guidance>.

### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may have additional leave rights under local law if you work in Pittsburgh or Philadelphia.

## **Maryland**

Maryland Department of Labor

**Phone:** 800-827-4839; 410-949-0022 (Baltimore metro area and out-of-state)

**Website:** <https://secure-2.dllr.state.md.us/NetClaims/Welcome.aspx>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon as possible. Maryland will likely be relaxing the normal requirements that you continue searching for work while unemployed.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will likely be about half of your usual full-time weekly wages, up to the maximum weekly benefit amount of \$430. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at these pages answering some frequently asked questions for additional guidance: <https://www.dllr.state.md.us/employment/uicovidfaqs.shtml> or <https://www.dllr.state.md.us/employment/claimfaq.shtml#firstfile>.

### **Who qualifies as an essential employee in Maryland?**

For a list of essential workers and businesses in Maryland, please see <https://governor.maryland.gov/2020/03/23/governor-hogan-announces-closure-of-all-non-essential-businesses-175-million-relief-package-for-workers-and-small-businesses-affected-by-covid-19/>.

### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may have additional leave rights under Maryland state law. For information, see this website: <https://www.dllr.state.md.us/paidleave/paidleaveposter.shtml>.



## **District of Columbia**

DC Department of Employment Services

**Phone:** 202-724-7000 or 877-319-7346

**Website:** <https://does.dc.gov/service/start-your-unemployment-compensation-process>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon as possible. During the COVID-19 crisis, DC has waived the one-week waiting period and the requirement that you continue searching for work while unemployed.

### **What if I don't live and work in the same place?**

You should file for unemployment benefits in the place where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits are calculated by looking at the three-month period during the past year when you earned the highest wages and dividing it by 26, up to a maximum weekly benefit amount of \$444. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at these pages for additional guidance:

[https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/DOES-covid-19-scenarios-and-benefits\\_v13\\_0.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/DOES-covid-19-scenarios-and-benefits_v13_0.pdf) and

[https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/Coronavirus%20FAQ%20for%20Employees\\_v4.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/Coronavirus%20FAQ%20for%20Employees_v4.pdf).

### **Who qualifies as an essential employee in DC?**

For a list of essential workers and businesses in DC, please see

<https://coronavirus.dc.gov/release/mayor-bowser-orders-closure-non-essential-businesses>.

### **What kind of paid sick leave or paid family leave do I get under DC or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are quarantined to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may have additional leave rights under DC law. For information, see this website:

[https://does.dc.gov/sites/default/files/dc/sites/does/page\\_content/attachments/ASSLA%20Presentation%20for%20employers-%205-24%2016\\_ABornelus%20Edits%206%2029%202016.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/page_content/attachments/ASSLA%20Presentation%20for%20employers-%205-24%2016_ABornelus%20Edits%206%2029%202016.pdf).

## **Delaware**

Delaware Division of Unemployment Insurance

**Phone and Email:** 800-794-3032; [uiclaims@delaware.gov](mailto:uiclaims@delaware.gov)

**Website:** <https://ui.delawareworks.com/>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon as possible. Delaware is waiving the one-week waiting period and normal work search requirements during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be about 1/46th of the wages you received during the six months when you received the highest wages in the last year, up to the maximum weekly benefit amount of \$400. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at these pages answering some frequently asked questions for additional guidance:

<https://ui.delawareworks.com/claimant-faqs.php> and

<https://laborfiles.delaware.gov/c19/UI-FAQ.pdf>.

### **Who qualifies as an essential employee in Delaware?**

For a list of essential workers and businesses in Delaware, please see

<https://www.dhss.delaware.gov/dhss/dph/php/files/defessnonessshocrole.pdf>.

### **What kind of paid sick leave or paid family leave do I get under state or federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus.

You must receive at least two-thirds of your wages during that 14-day period.

## Ohio

Ohio Department of Job and Family Services, Office of Unemployment Insurance Operations

**Phone:** 877-644-6562

**Website:** [unemployment.ohio.gov](http://unemployment.ohio.gov)

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon as possible. Ohio is waiving the one-week waiting period and normal work search requirements during the COVID-19 emergency. For instructions about how to fill out your forms to deal with questions about those requirements, see this site:

<http://jfs.ohio.gov/ouio/InstructionsForFilingWeeklyClaimsRelatedToCOVID-19.stm>.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be about half your average weekly wage. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020. For more information, please see pages 18 and 19 of this document:

<http://www.odjfs.state.oh.us/forms/num/JFS55213/pdf/>.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance:

<http://jfs.ohio.gov/ouio/CoronavirusAndUI.stm>.

### **Who qualifies as an essential employee in Ohio?**

For a list of essential workers and businesses in Ohio, please see pages 4 through 7 of this document:

[https://www.scribd.com/document/452942518/Director-s-Order-Stay-at-Home#from\\_embed](https://www.scribd.com/document/452942518/Director-s-Order-Stay-at-Home#from_embed).

### **What kind of paid sick leave or paid family leave do I get under federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus.

You must receive at least two-thirds of your wages during that 14-day period.



## **Michigan**

Michigan Unemployment Insurance Agency

**Phone:** 877-644-6562

**Website:** [https://www.michigan.gov/leo/0,5863,7-336-78421\\_97241---,00.html](https://www.michigan.gov/leo/0,5863,7-336-78421_97241---,00.html)

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19, if you have been directed to self-isolate or quarantine by a healthcare professional or public health official, or if you are caring for someone else who has COVID-19.

### **When should I file for unemployment?**

You should file as soon as possible. Michigan is waiving the normal work search requirements during the COVID-19 emergency. You must apply on a particular day of the week depending on the first letter of your last name. See the website listed above for details.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be based on the wages you have earned during the last 18 months. The maximum weekly amount is \$362. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020. For more information, please see pages 9 and 10 of this document:

[https://www.michigan.gov/documents/uia\\_UC1901\\_76146\\_7.pdf](https://www.michigan.gov/documents/uia_UC1901_76146_7.pdf).

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance:

[https://www.michigan.gov/leo/0,5863,7-336-78421\\_97241\\_98585\\_98650-522548--,00.html](https://www.michigan.gov/leo/0,5863,7-336-78421_97241_98585_98650-522548--,00.html).

### **Who qualifies as an essential employee in Michigan?**

For a list of essential workers and businesses in Michigan, please see items 8 and 9 of the list on this page: [https://www.michigan.gov/whitmer/0,9309,7-387-90499\\_90705-522626--,00.html](https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705-522626--,00.html).

### **What kind of paid sick leave or paid family leave do I get under federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period.

## **Wisconsin**

Wisconsin Department of Workforce Development

**Phone:** 608-266-3131

**Website:** <https://dwd.wisconsin.gov/uiben/apply/>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon as possible. Wisconsin has not waived the one-week waiting period, so you will not receive benefits for your first week after you were laid off, furloughed, or had your hours reduced. Wisconsin is waiving the normal work search requirements during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be 4% of the wages you earned during the three-month period in the last year when you earned the highest wages, up to a maximum weekly amount of \$370. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020. For a more personalized estimate, please see this website to use a benefit calculator tool: [https://dwd.wisconsin.gov/uiben/calculator\\_wbr.htm](https://dwd.wisconsin.gov/uiben/calculator_wbr.htm).

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://dwd.wisconsin.gov/covid19/public/ui.htm>.

### **Who qualifies as an essential employee in Wisconsin?**

For a list of essential workers and businesses in Wisconsin, please see this page: <https://wedc.org/essentialbusiness/>.

### **What kind of paid sick leave or paid family leave do I get under federal law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period.

## **Colorado**

Colorado Department of Labor and Employment

**Phone:** 303-318-9000 (Denver metro area) or 1-800-388-5515

**Website:** <https://www.colorado.gov/pacific/cdle/information-and-resources-coronavirus>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon possible. You must file on a specific day of the week depending on what letter your last name starts with. Please see the website above for details. Colorado is waiving the one-week waiting period and work search requirements during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be about 55% of your average weekly wage over the past 12 months. The average weekly benefits are about \$400. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020. For a more personalized estimate, please see this website to use a benefit calculator tool: <http://www.coworkforce.com/uibEstimator/>.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://www.colorado.gov/pacific/cdle/information-and-resources-coronavirus>.

### **Who qualifies as an essential employee in Colorado?**

For a list of essential workers and businesses in Colorado, please see pages 6 through 10 of this document:

<https://kdvr.com/wp-content/uploads/sites/11/2020/03/polis-stay-at-home-order-updated-03262020.pdf>.

### **What kind of paid sick leave or paid family leave do I get under federal or state law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. Some workers in Colorado may have additional leave rights under state law. See this website for details:

<https://www.colorado.gov/pacific/cdle/colorado-health-emergency-leave-pay-%E2%80%9Ccolorado-help%E2%80%9D-rules>.

## **California**

California Employment Development Department

**Phone:** 1-800-300-5616

**Website:** [https://www.edd.ca.gov/about\\_edd/coronavirus-2019.htm](https://www.edd.ca.gov/about_edd/coronavirus-2019.htm)

### **Who qualifies for unemployment?**

Most workers who are sick, quarantined, unemployed, or laid off (or who have caregiving responsibilities) will qualify for either unemployment or disability benefits at this time. You can visit this site to start an application: [https://www.edd.ca.gov/pdf\\_pub\\_ctr/de2338h.pdf](https://www.edd.ca.gov/pdf_pub_ctr/de2338h.pdf).

### **When should I file for unemployment?**

You should file as soon as possible. California is waiving the one-week waiting period during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits are calculated by looking at the three-month period during the past year when you earned the highest wages and dividing it by 26, up to a maximum weekly benefit amount of \$450. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020. For a more personalized estimate, please see this website to use a benefit calculator tool:

<https://www.edd.ca.gov/Unemployment/UI-Calculator.htm>.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance:

[https://www.edd.ca.gov/about\\_edd/coronavirus-2019/faqs.htm](https://www.edd.ca.gov/about_edd/coronavirus-2019/faqs.htm).

### **Who qualifies as an essential employee in California?**

For a list of essential workers and businesses in California, please see this document:

<https://covid19.ca.gov/img/EssentialCriticalInfrastructureWorkers.pdf>.

### **What kind of paid sick leave or paid family leave do I get under federal or state law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. Some workers in

California may have additional family leave rights under state law. See this website for details: [https://www.edd.ca.gov/about\\_edd/coronavirus-2019/faqs.htm](https://www.edd.ca.gov/about_edd/coronavirus-2019/faqs.htm).

## **New Mexico**

New Mexico Department of Workforce Solutions

**Phone:** 1-877-664-6984

**Website:** <https://www.dws.state.nm.us/en-us/Unemployment>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you or a family member have been directed to self-isolate or quarantine. For more eligibility information, see this fact sheet:

<https://www.dws.state.nm.us/Portals/0/DM/UI/COVID-19%20UI%20Fact%20Sheet.pdf>.

### **When should I file for unemployment?**

You should file as soon possible. New Mexico has a one-week waiting period for benefits, but it has waived the normal work search requirements during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be 53.5% of your average weekly wage during the three-month period when you earned the highest wages in the last year, up to the maximum benefit amount of \$461. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://www.dws.state.nm.us/COVID-19-Info>.

### **Who qualifies as an essential employee in New Mexico?**

For a list of essential workers and businesses in New Mexico, please see this website: <https://cv.nmhealth.org/stay-at-home-essential-businesses/>.

### **What kind of paid sick leave or paid family leave do I get under federal or state law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period.

## **Georgia**

Georgia Department of Labor

**Phone:** 404-232-3001 (in Metro Atlanta) or 1-877-709-8185 (in all other areas)

**Website:** <https://dol.georgia.gov/gdol-covid-19-information>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19 or if you have been directed to self-isolate or quarantine by a healthcare professional or public health official.

### **When should I file for unemployment?**

You should file as soon possible. Georgia encourages you to file online. Georgia is waiving the work search requirements during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits are calculated by looking at your total wages during the six-month period in the past year when you earned the highest wages and dividing that number by 42, up to a maximum weekly benefit amount of \$330. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

If you are working less than 30 hours a week, your employer can file a partial unemployment claim for you. You will likely receive at least partial unemployment benefits.

### **I have a different question about unemployment benefits.**

You can look at this page answering some frequently asked questions for additional guidance: <https://dol.georgia.gov/document/covid-19/covid-19-individual-faqs/download>.

### **Who qualifies as an essential employee in Georgia?**

There is no statewide guidance regarding who is an essential worker or what is an essential business in Georgia at this time. Some other cities and local governments are creating their own lists of essential businesses.

### **What kind of paid sick leave or paid family leave do I get under federal or state law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. Under Georgia law, if your employer chooses to provide paid sick leave, you are allowed to use up to 5 days of that sick leave to care for immediate family members.

## **Virginia**

Virginia Employment Commission

**Phone:** 1-866-832-2363

**Website:** <http://www.vec.virginia.gov/unemployed>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19, if you are directed to self-isolate or quarantine by a healthcare professional or public health official, or if you are caring for an ill family member but not receiving paid family medical leave from your employer.

### **When should I file for unemployment?**

You should file as soon as you know you have actually been laid off or actually had your hours reduced. Virginia is waiving the one-week waiting period and work search requirements during the COVID-19 emergency. For details about how to apply, see this site:

<https://www.vec.virginia.gov/sites/default/files/documents/Information-on-claims-related-to-layoffs-March-2020.pdf>.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be calculated based on a Monetary Determination you receive after filing, up to a maximum weekly benefit amount of \$378. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at these pages answering some frequently asked questions for additional guidance:

<http://www.vec.virginia.gov/qa-coronavirus> and

<https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Frequently-Asked-Questions-from-Workers-Regarding-COVID-19.pdf>.

### **Who qualifies as an essential employee in Virginia?**

For a list of essential workers and businesses in Virginia, please see this document:

<https://www.virginia.gov/coronavirus/business-operations/#855821>.

### **What kind of paid sick leave or paid family leave do I get under federal or state law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period.

#### **Washington**

Washington Employment Security Department

**Phone:** 303-318-9000 (Denver metro area) or 1-800-388-5515

**Website:** <https://esd.wa.gov/newsroom/covid-19>

### **Who qualifies for unemployment?**

Most unemployed or laid off workers will qualify for unemployment at this time. In addition, you may be covered if your employer temporarily closes due to COVID-19. Gig workers may also be eligible in Washington.

### **When should I file for unemployment?**

You should file as soon as possible. Washington is waiving the one-week waiting period and work search requirements during the COVID-19 emergency.

### **What if I don't live and work in the same state?**

You should file in the state where you work.

### **What percentage of my pay will be replaced by unemployment benefits?**

Your weekly benefits will be between \$188 and \$790 depending on your wages during the past year. For a personalized estimate, please use this calculator tool:

<https://esd.wa.gov/unemployment/calculate-your-benefit>. During the COVID-19 emergency, if you are eligible for benefits you will also receive an additional \$600 per week until July 31, 2020.

### **What if I didn't lose my job but am being scheduled to work fewer hours?**

You can still apply for unemployment. You will likely receive at least partial unemployment benefits if you are working part-time when you usually work full-time.

### **I have a different question about unemployment benefits.**

You can look at these pages answering some frequently asked questions for additional guidance:

<https://esdorchardstorage.blob.core.windows.net/esdwa/Default/ESDWAGOV/newsroom/COVID-19/covid-19-scenarios-and-benefits.pdf> or <https://esd.wa.gov/newsroom/covid-19#PFML>.

### **Who qualifies as an essential employee in Washington?**



For a list of essential workers and businesses in Washington, please see this page:

<https://www.governor.wa.gov/sites/default/files/WA%20Essential%20Critical%20Infrastructure%20Workers%20%28Final%29.pdf>.

**What kind of paid sick leave or paid family leave do I get under federal or state law?**

The new federal law requires your employer to provide 14 days of paid leave if you have coronavirus or if you are placed in quarantine to care for a family member who has coronavirus. You must receive at least two-thirds of your wages during that 14-day period. You may have additional leave rights under Washington state law. See this page for details:

<https://lni.wa.gov/workers-rights/leave/paid-sick-leave/paid-sick-leave-minimum-requirements>.